



	<b>Baby Boomer</b>	<b>Gen X</b>	<b>Gen Y</b>
Age	40's-50's	30's-40's	Under 30
Preferred Training Style	Classroom Style	Unstructured & Consensus	Unstructured & Interactive
Preferred Coaching Style	Formal	Semi-Formal	Informal
Need for Feedback	Average	High	Extremely High
Preferred Communication Form	Face to Face	Face to Face, Email, IM, etc	IM, Email, Texting, etc
Motivation	Job Security	Recognition & Relationships	Flexibility

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